

TABLE A
ADVANCE SALARY TABLE 95-GS
1996 GENERAL SCHEDULE
INCORPORATING A 2.00% INCREASE
Effective January 1995

ANNUAL Rates by Grade and Step

Within.
Grade
Increase
Amounts

GS-1	12,141	12,546	12949	13,352	13,757	13,994	14,391	14,793	14,811	15,183	VARIES
GS-2	13,650	13,975	14,428	14,811	14,974	15,414	15,854	16,294	16,734	17,174	VARIES
GS-3	14,895	15,392	15,889	16,386	16,883	17,380	17,677	18,374	18,871	19,368	497
GS-4	16,721	17,278	17,835	18,392	18,949	19,506	20,063	20,620	21,177	21,734	557
GS-5	18,707	19,331	19,965	20,579	21,203	21,827	22,451	23,076	23,699	24,323	624
GS-6	20,852	21,547	22,242	22,937	23,632	24,327	25,022	25,717	26,412	27,107	695
GS-7	23,171	23,943	24,715	26,487	26,259	27,031	27,803	28,676	29,347	30,119	772
GS-8	25,662	26,517	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	855
GS-9	28,345	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,906	36,850	945
GS-10	31,216	32,258	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	1,041
GS-11	34,296	35,438	36,581	37,724	38,867	40,010	41,153	42,296	43,439	44,582	1,143
GS-12	41,104	42,474	43,844	45,214	46,584	47,954	49,324	50,694	52,064	53,434	1,370
GS-13	48,878	50,507	52,136	53,765	56,394	57,023	58,652	60,281	61,910	63,539	1,629
GS-14	57,760	59,685	61,610	63,635	65,460	67,385	69,310	71,235	73,160	75,085	1925
GS-15	67,941	70,206	72,471	74,736	77,001	79,266	81,531	83,796	86,061	88,326	2,265

REVISED ADVANCE SALARY TABLE NO. 95 DCB
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.48%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(Net Increase: 3.22%)

Effective January 1995

ANNUAL Rates by Grade and Step

GS-1	12,805	13,234	13,659	14,084	14,511	14,761	15,180	15,604	15,623	16,015
GS-2	14,398	14,741	15,219	15,623	15,795	16,259	16,723	17,187	17,651	18,115
GS-3	15,711	16,235	16,760	17,284	17,808	18,332	18,857	19,381	19,905	20,429
GS-4	17,637	18,225	18,812	19,400	19,987	20,575	21,162	21,750	22,337	22,925
GS-5	19,732	20,390	21,049	21,707	22,365	23,023	23,681	24,340	24,998	25,656
GS-6	21,995	22,728	23,461	24,194	24,927	25,860	26,393	27,126	27,859	28,592
GS-7	24,441	25,255	26,059	26,884	27,698	28,512	29,327	30,141	30,955	31,770
GS-8	27,065	27,970	28,872	29,774	30,676	31,578	32,479	33,381	34,283	35,185
GS-9	29,895	30,895	31,892	32,889	33,885	34,882	35,879	36,876	37,873	38,869
GS-10	32,926	34,024	35,122	36,220	37,318	38,416	39,514	40,612	41,710	42,806
GS-11	36,174	37,380	38,586	39,791	40,997	42,203	43,408	44,614	45,819	47,025
GS-12	43,356	44,802	46,247	47,692	49,137	50,582	52,027	53,472	54,917	56,362
GS-13	51,557	53,275	54,993	56,711	58,430	60,148	61,868	63,584	65,303	67,021
GS-14	60,925	62,956	64,986	67,017	69,047	71,078	73,108	75,139	77,169	79,200

GS-15 71,664 74,053 76,442 78,832 81,221 83,610 85,999 88,386 90,777 93,166

NOTE: Locality rates of pay are considered basic pay only for certain purposes -- see "1995 Salary Tables" Cover sheet.

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GENERAL SCHEDULE PAY ADJUSTMENTS FOR 1995

Locality	Cumulative Locality Pay Net Inc. froa 1994- Percentage Locality Rate (1994-1995)*** (Incl, 2% Increase)	
*Albuquerque	3.74%	2.64%
Atlanta	4.66%	2.79%
Boston	6.97%	3.45%
Chicago	6.92%	3.53%
Cincinnati	5.33%	3.09%
Cleveland	4.23%	2.88%
Columbus, OH	5.30%	4.19%
Dallas	5.65%	3.41%
Dayton	5.19%	3.40%
Denver	5.75%	3.18%
Detroit	6.59%	3.70%
Houston	8.53%	3.92%
Huntsville	4.39%	2.28%
Indianapolis	4.58%	2.89%
Kansas City	3.97%	2.66%
**Los Angeles CMSA	7.39%	2.00%
Santa Barbara Co./Edwards AFE	7.39%	3.64%
*Memphis.	3.74%	2.64%
Miami	5.39%	4.28%
*New Orleans	3.74%	2.64%
**New York	7.30%	2.00%
*Norfolk	3.74%	2.45%
*Oklahoma City	3.74%	2.39%
Philadelphia	6.26%	3.26%
Portland, OR	4.71%	3.60%
Richmond	4.00%	2.90%
Rest of U.S.	3.74%	2.64%
Sacramento	5.27%	3.55%
St. Louis	4.28%	3.18%
*Salt Lake City	3.74%	2.64%
*San Antonio	3.74%	2.64%
San Diego	6.14%	4.22%

San Francisco	8.14%	2.13%
Seattle	5.84%	3.88%
Washington	5.48%	3.22%

* These seven locations have measured pay gaps below that for the Rest of U.S. Under the recommendations of the FSC, these seven locations have been combined with RUS in a cost neutral fashion.

** GS employees in the Los Angeles and New York CMSA's will continue to receive the 8 percent interim geographic adjustments authorized since 1991, but will also receive the 2 percent general increase.

*** The 1995 locality pay rates replace the 1994 rates.